Co-funded by the European Union

Joint Transnational Call for Proposals (2027) for

Transforming the Health and Care Workforce for Sustainable and Resilient Systems

***(THCS Grant* 101095654)**

Pre-proposal application template

Please note:

- This template is an indicative model of pre-proposal application form. All information has to be filled in directly online via the electronic proposal submission system (EPSS) with the exception of the annexes (Section 6) https://proposals.etag.ee/thcs/2027.
- All Participants i.e. Consortium Partners and Collaborators must log in onto the EPSS to confirm their participation in a pre-proposal and complete their information as required.
- Proposals that do not meet the regional/national eligibility criteria and requirements will be deemed ineligible without further review.
- The content of the pre-proposal must be written in English and follow the set guidelines. The different sections of the pre-proposal should not exceed the prescribed maximum space. Incomplete pre-proposals that do not adhere to the general eligibility criteria and to the national/regional eligibility requirements will be rejected and will not be evaluated.
- Any documents other than those requested as part of the proposal will not be forwarded to the Peer-Review Panel members.
- The pre-proposal can be submitted by the Consortium Coordinator multiple times before the pre-proposal submitting deadline on X February 2027, 14H00 CEST. Only the very last submitted copy will be used by the Joint Call Secretariat (JCS). It is not possible to edit / submit the pre-proposal after this deadline.

Checklist for the Coordinator

In order to make sure that your proposal will be eligible for this call, please collect the information required (help provided through the "Call Text", "Guidelines for Applicants" and your regional/national contact points).

General conditions:

☐ The project proposal addresses the **AIM/s** of the call.

☐ I am aware of the **regional/national requirements** of the corresponding funding organisations**.**

Composition of the consortium:

☐ The consortium must include at least three (3) eligible partners from three different countries whose funding organisations participate in the call. At least two (2) partners should be legal entities from two different EU Member States or Horizon Europe associated countries. Each of these partners must be eligible and request funding from the respective funding organisation. All partners must be independent legal entities of each other.

☐ The project Coordinator is eligible to be funded by one of the participating funding organisations.

☐ Max. 2 eligible project partners from the same country. For some funding agencies, the maximum number of eligible partners who can be funded in one project is limited to one (see also Annex I of the Call Text for individual funding rules).

☐ No more than two Collaborators (partners with own funding) are part in the consortia with at least three partners eligible for funding or a maximum of three Collaborators if one or more of the Collaborators is an operational stakeholder.

☐ The maximum number of partners is nine (9), including the Coordinator and excluding the Collaborators.

Eligibility of consortium partners:

☐ I have checked that no partner of this consortium is a member of the THCS partnership consortium, Peer Review Panel (PRP), Call Steering Committee (CSC).

☐ I have checked that partners involved in the project proposal and requesting budget are eligible to receive funding from their funding organisation.

☐ I have checked that all partners, including Collaborators, have signed the signature page.

1. General information

This part will have to be filled in directly in the EPSS.

Project title

Acronym (max. 15 characters)

Duration (in months)

Keywords (from 5 up to 7)

Please list 5 to 7 keywords describing your proposal, separate keywords with a comma or with a new line

Scientific abstract (500 - 2000 characters, including spaces)

Popular Science Summary (500 - 2000 characters, including spaces)

Please give a comprehensive and readable summary of the primary aims and methods of the project (why the research is being suggested, what you aim to achieve, how this may impact on the rest of the research community and society). Please note that if your proposal is selected for funding this abstract could be used for communication purposes by THCS or national funding agencies. Please remember that the text should be written in an easily readable style. You should use short, clear sentences broken up into paragraphs for readability, and avoid complex grammatical structures where possible. You should use every day English words instead of complex words.

Scientific disciplines involved

Dropdown list

Medical Domains

Dropdown list:

- Cardiology/cardiovascular diseases
- Dentistry and related pathologies
- Dermatology and related diseases
- Endocrinology and related diseases
- Gastroenterology and related diseases
- Haematology/immunology and related diseases
- Infectious diseases
- Mental Health and Social Issues
- Metabolic diseases
- Musculoskeletal diseases
- Nephrology/urology and related diseases
- Neurodegenerative diseases
- Neurology and related diseases
- Oncology/Cancer
- Otolaryngology and related diseases
- Paediatrics, Pregnancy, Gynaecology
- Pulmonary/Respiratory Diseases
- Rheumatology
- Other

Continuation of a previously funded EU project

Is the submitted project a continuation of, or linked to, a previous project funded under another European Commission program, such as JA HEROES, BEWell, Erasmus+ projects, or other EU-funded actions?

☐ YES ☐ NO

If YES, please specify:

Submission of the research proposal to the previous THCS call

This application is:

☐ a new proposal

☐ a derivate from the previous THCS call 2026

☐ a derivate from the previous THCS call 2025

☐ a derivate from the previous THCS call 2024

☐ a derivate from the previous THCS call 2023

Submission of the same research proposal to other calls

Is this submitted proposal subject to another evaluation process?

☐ YES ☐ NO

If YES, please specify:

2. Project consortium

This part will have to be filled directly in the EPSS.

For the Consortium Coordinator and each scientific partner *(others than the Coordinator, including* ***Collaborators****), please fill in the following table.*

Reminder on eligibility criteria and consortium composition: maximum number of partners is 9, including the Coordinator (no more than 2 partners from the same country).

2.1 Partners details

Details of the Principal Investigator

First name	
Last name	
Title	• CEO • CTO • COO • Dr • MD • Mr • Mrs • Ms • MSc • PhD • Prof.
Nationality	
Gender	
PI identifier	• Google Scholar • ORCID • Researcher ID • Scopus ID
PI identifier link	
Phone number	
Email	
URL / Website of the PI	
Professional status	• Assistant professor • Associate professor • PhD-student • Post-Doc • Professor • Senior scientist • Other:

Career stage	• Category A Top grade officer/researcher: the single highest grade/post at which management/research is normally conducted. Example: Director/Head of Unit/Full professor or Director of research. • Category B Senior officer/researcher: Managers/Researchers working in positions not as senior as top position but more senior than newly qualified doctoral graduates (IsCED level 8). Examples: Programme Managers, associate professor or senior researcher or principal investigator. • Category C Recognised officer/researcher: the first grade/post into which a newly qualified doctoral graduate would normally be recruited. Examples: Project Manager, assistant professor, investigator or post-doctoral fellow. • Category D First stage officer/researcher: Either training contracts or doctoral students at the IsCED level 8 who are engaged as junior project managers, researchers, or researchers working in posts that do not normally require a doctorate degree. Examples: junior training contracts, PhD students or junior researchers (without a PhD).

Details of the Institution

Legal full name of the institution	
Department	
Short name (acronym), if any	
Participant Identification Code (PIC)	If you want to participate in a project proposal, your organisation need to be registered and have a 9-digit Participant Identification Code (PIC). Please find details at the following link: https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/how-to-participate/participant-register
Type of entity	• Academia • Healthcare and/or social welfare service provider • Large enterprises • Small and Medium Enterprises (SMEs) • Patient organisations • Non-profit private partner (for instance NGO's) • Other:
Status	• Private • Public
Statistical Classification of Economic Activities (NACE)	For more information: https://nacev2.com/en
Participant Organisation Type	• Public Bodies (PUB) • Research Organisations (REC) • Private for-profit entities (PRC)

	• Higher or Secondary Education Establishments (HES) • Other (OTH)
SME status if private	YES/NO
Enterprise other than SME	
Organisation website	
Address Street Name	
Address Number	
PO Box	
Postal Code	
Cedex	
City	
Town	
Country	
Department has same address	Tick box: YES/NO. If NO, need to fill Department address fields
Department Address Street Name	
Department Address Number	
Department PO Box	
Department Postal Code	
Department Cedex	
Department Town	

Details of the Teams Members

First name	
Last name	
Title	• CEO • CTO • COO • Dr • MD • Mr • Mrs • Ms

	• MSc • PhD • Prof.
Nationality	
Gender	
PI identifier	• Google Scholar • ORCID • Researcher ID • Scopus ID
Email	
Career stage	• Category A Top grade officer/researcher: the single highest grade/post at which management/research is normally conducted. Example: Director/Head of Unit/Full professor or Director of research. • Category B Senior officer/researcher: Managers/Researchers working in positions not as senior as top position but more senior than newly qualified doctoral graduates (IsCED level 8). Examples: Programme Managers, associate professor or senior researcher or principal investigator. • Category C Recognised officer/researcher: the first grade/post into which a newly qualified doctoral graduate would normally be recruited. Examples: Project Manager, assistant professor, investigator or post-doctoral fellow. • Category D First stage officer/researcher: Either training contracts or doctoral students at the IsCED level 8 who are engaged as junior project managers, researchers, or researchers working in posts that do not normally require a doctorate degree. Examples: junior training contracts, PhD students or junior researchers (without a PhD).

2.2 Collaborators details

Maximum of two (2) Collaborators per consortium are permitted or a maximum of three (3) Collaborators if one or more of the Collaborators is an operational stakeholder. Collaborators are self-funded partners that do not request funds from one of the participating funding organisations(i.e. partners from non-funding countries or partners who are not eligible according to national/regional regulations of the participating funding organisations)., i.e. partners that do not request funds in this JTC provided from one of the participating funding organisations (i.e. partners from non-funding countries or partners who are not eligible according to national/regional regulations of the participating funding organisations).

Details of the Principal Investigator

First name	
Last name	
Title	• CEO • CTO • COO

	• Dr • MD • Mr • Mrs • Ms • MSc • PhD • Prof.
Nationality	
Gender	
PI identifier	• Google Scholar • ORCID • Researcher ID • Scopus ID
PI identifier link	
Phone number	
Email	
URL / Website of the PI	
Professional status	• Assistant professor • Associate professor • PhD-student • Post-Doc • Professor • Senior scientist • Other:
Career stage	• Category A Top grade officer/researcher: the single highest grade/post at which management/research is normally conducted. Example: Director/Head of Unit/Full professor or Director of research. • Category B Senior officer/researcher: Managers/Researchers working in positions not as senior as top position but more senior than newly qualified doctoral graduates (IsCED level 8). Examples: Programme Managers, associate professor or senior researcher or principal investigator. • Category C Recognised officer/researcher: the first grade/post into which a newly qualified doctoral graduate would normally be recruited. Examples: Project Manager, assistant professor, investigator or post-doctoral fellow. • Category D First stage officer/researcher: Either training contracts or doctoral students at the IsCED level 8 who are engaged as junior project managers, researchers, or researchers working in posts that do not normally require a doctorate degree. Examples: junior training contracts, PhD students or junior researchers (without a PhD).

Details of the Institution

Legal full name of the institution	
Department	
Short name (acronym), if any	
Participant Identification Code (PIC)	If you want to participate in a project proposal, your organisation need to be registered and have a 9-digit Participant Identification Code (PIC). Please find details at the following link: https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/how-to-participate/participant-register
Type of entity	• Academia • Healthcare and/or social welfare service provider • Large enterprises • Small and Medium Enterprises (SMEs) • Patient organisations • Non-profit private partner (for instance NGO's) • Other:
Status	• Private • Public
Statistical Classification of Economic Activities (NACE)	For more information: https://nacev2.com/en
Participant Organisation Type	• Public Bodies (PUB) • Research Organisations (REC) • Private for-profit entities (PRC) • Higher or Secondary Education Establishments (HES) • Other (OTH)
SME status if private	YES/NO
Enterprise other than SME	
Organisation website	
Address Street Name	
Address Number	
PO Box	
Postal Code	
Cedex	
City	
Town	

Country	
Department has same address	Tick box: YES/NO. If NO, need to fill Department address fields
Department Address Street Name	
Department Address Number	
Department PO Box	
Department Postal Code	
Department Cedex	
Department Town	

Details of the Teams Members

First name	
Last name	
Title	• CEO • CTO • COO • Dr • MD • Mr • Mrs • Ms • MSc • PhD • Prof.
Nationality	
Gender	
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Career stage	• Category A Top grade officer/researcher: the single highest grade/post at which management/research is normally conducted. Example: Director/Head of Unit/Full professor or Director of research. • Category B Senior officer/researcher: Managers/Researchers working in positions not as senior as top position but more senior than newly qualified doctoral graduates (IsCED level 8). Examples: Programme

	Managers, associate professor or senior researcher or principal investigator. • Category C Recognised officer/researcher: the first grade/post into which a newly qualified doctoral graduate would normally be recruited. Examples: Project Manager, assistant professor, investigator or post-doctoral fellow. • Category D First stage officer/researcher: Either training contracts or doctoral students at the IsCED level 8 who are engaged as junior project managers, researchers, or researchers working in posts that do not normally require a doctorate degree. Examples: junior training contracts, PhD students or junior researchers (without a PhD).

2.3 Consortium at glance

No.	Name and Surname of the Principal investigator / Collaborator	Institution, Department, full Affiliations	City, Country	Type of entity (University, Hospital, Research Institute, SME, Large Industry, Associations, other)
1				
2				
3				
4				
5				
N				
Col1				
Col2				
Col3				

3. Project description (20 000 characters, spaces including)

This part will have to be filled in directly in the EPSS.

1. *Explain how the proposal fits in the scope of the call highlighting the transformative dimension of the proposed work for health and care systems and the ecosystem approach;*
2. *Describe the background, the current state of the art, the scientific objectives and the hypothesis, theories and/or main research questions highlighting the novelty of the proposed concepts, organisational and business models, solutions, services of the project;*
3. *Explain the soundness and feasibility of the proposed methodology and research design to achieve the proposed objectives;*
4. *Describe the added value of the transnational collaboration as well as the multidisciplinary and inter-sectorial collaboration.*
5. *Describe your plan of impact and to what extent it is ambitious to strengthen health and care workforce. Indicate how the proposal could improves the recruitment and retention of health and care workers, or strengthens education, training, skills, competencies and continuing professional development of the health and care workforce. Indicate how the proposal could strengthen the capacity of health and care systems to attract, train, deploy and retain a skilled and resilient workforce;*
6. *Explain the suitability and quality of the measures to maximise expected outcomes and impacts (dissemination, exploitation, communication plan, literacy, training)*
7. *Relevance for society and/ or policy and/or industry: explain to what extent your project could lead to novel/original contribution for tackling societal and/or policy and/or industrial challenges, including your approach/ambition towards stakeholder and/or end-user engagement to achieve the expected impact on society and/or policy and/or industry.*
8. *Stakeholders and End-users engagement: explain to what extent your project implies that societal actors (researchers, healthcare systems, citizens, policy makers, industry, third sector organisations, etc.) work together during the whole process (co-creation, co-design and co-production) in order to better align both the process and its outcomes with the values, needs and expectations of society.*

4. Financial plan of project budget (in €): please make sure that the same figures are entered in the sections that need to be completed online (submission tool)

This part will have to be filled in directly in the EPSS.

Please ensure that all fields in the table are completed. Submissions with incomplete tables may be rejected. If the partner does not request funding under one of the categories, they should enter "0".

*Please note that **not** all types of expenditure are fundable by all funding organisations (see the Call Text for details on the eligibility criteria and contact the relevant THCS regional/national funding organisation). Thousand separators and whole numbers should be used only (e.g. 200.000).*

All project Collaborators (self-funded partners) are required to submit a financial plan as part of the application process, even if no funding is requested from the program.

Please adapt the table and add columns in this section, if Collaborators or patient organisations are included as partners.

	Coordinator (Partner 1)		**Partner 2**		**Partner 3**		**Partner 4**		**Partner 5**	
PI (group lead)										
Institution										
Country										
Funding organisation										
PROJECT COSTS (€)	Total = *requested + in-kind*	Requested	Total = *requested + in-kind*	Requested	Total = *requested + in-kind*	Requested	Total = *requested + in-kind*	Requested	Total = *requested + in-kind*	Requested
Person Months										
Personnel €										
Consumables €										
Equipment €										
Travel €[1]										
Other direct costs €[2]										
Overheads €[3]										
Subcontracting €[2]										
TOTAL										

	Partner 6		Partner 7		Partner 8		Partner 9	
PI (group lead)								
Institution								
Country								
Funding organisation								
PROJECT COSTS (€)	Total = *requested + in-kind*	Requested	Total = *requested + in-kind*	Requested	Total = *requested + in-kind*	Requested	Total = *requested + in-kind*	Requested
Person Months								
Personnel €								
Consumables €								
Equipment €								
Travel €[1]								
Other direct costs €[2]								
Overheads €[3]								
Subcontracting €[2]								
TOTAL								

	Collaborator 1		Collaborator 2		Collaborator 3	
PI (group lead)						
Institution						
Country						
Funding organisation						
PROJECT COSTS (€)	Total = *requested + in-kind*	Requested	Total = *requested + in-kind*	Requested	Total = *requested + in-kind*	Requested
Person Months						
Personnel €						
Consumables €						
Equipment €						
Travel €[1]						
Other direct costs €[2]						
Overheads €[3]						
Subcontracting €[2]						
TOTAL						

[1] Travel expenses should include the participation of the Coordinator and regional/national partner leads for at least two status seminars to present the project results.

[2] e.g. subcontracting, provisions, licensing fees; may not be eligible costs in all countries (will be handled according legal framework and funding body regulations).

[3] Overhead costs: funding according to regional/national legal framework and funding body regulations. Check the respective funding organisation Annex II "Guidelines for Applicants" or contact your relevant funding agency for further information.

5. Brief CVs of each Principal Investigator (PI)

This part will have to be filled in directly in the EPSS, using the CV template below.

Please provide a brief CV for the Project Coordinator (partner 1) and each Project Partner's Principal Investigator (PI) including Collaborators.

Please be reminded that partners participating on own funding and patient organisations/representatives added as consortium partners should be also presented.

When relevant, please specify in the CVs, the Partners' capacity to involve stakeholders.

Partner	Please indicate what applies: Coordinator (partner 1), partner 2, partner 3, etc.
Name	
Nationality	
Institution, City, Country	
URL / Website	(including complete list of publications if any)
Professional Status	- Professor - Assistant professor - Associate professor - Senior scientist - Post-Doc - PhD-student - Other
Education	Year; type of education; organisation; country
Positions	Year; Position; organisation; country
Awards received / other responsibilities	(max 1,000 characters including spaces)
General expertise and its relevance for the project	(max 1,000 characters including spaces)
Publications	Up to 5 most important achievements, publications, IP (e.g. patents) relevant to the proposal over 20**23**-20**27**, if any
Additional information	Honours, awards, memberships or references; up to 5 relevant third-party funded projects conducted in the area in the past 5 years

6. Annexes (page limits per optional section as indicated below)

The annexes have to be uploaded as single PDF on the EPSS. Please note that letters of support are NOT requested and will NOT be considered for the evaluation. The letters of commitment from Collaborators are only mandatory at the full-proposal stage.

- *List of references (max. 1 page)*
- *Page with diagrams, figures, etc. to support the project description (max. 1 page)*

7. Signatures

The signature document has to be uploaded as single PDF on the EPSS. It must be signed by all Partners, including Collaborators.

- *The signature template is available for download from the EPSS system.*